



# community alliance of tenants

CAT Board Agenda  
COMMUNITY ALLIANCE OF TENANTS (CAT)  
Monday, March 25, 2024  
6:00 PM - 8:00 PM

6:00 Welcome

Board introductions. check-ins and staff introductions

\*Board role: Agenda approval, ground rules review, approval of February minutes.

6:10 CAT program reports hotline, and tenant engagement and advocacy

Board Role: Listen

6:15 Right to the City report by Jennifer De La Mancha, Delfina Andrade, Coya Crespin and others

Board Role: Listen, discussion,

6:25 CAT Tenant Engagement and Advocacy Plan

Board role: Listen and discussion

6:50 Finance Report

\*Board Role: Listen, Questions, Motion to approve the Finance Committee report.

7:00 Public comment and new business

Board role: Get information and ask questions

7:10 Break and transition to executive session

7:15 Fundraising proposals for interim development support

\*Board role: review fundraising proposals and vote to approve the vendor, cost, and plan.

- Pamela Oakes – <http://www.pamelajoakes.com/>
- Drew Alcosar- <https://www.cascadiastack.org/the-people>
- Non-profit Professionals Now- <https://npprofessionals.com/>
- <https://www.toptal.com/>

7:30 DEI support proposals

\*Board Role: Review and select a proposal

- Workplace Change
- Musonda Mwangi

8:00 – Adjourn

\*These are action items

Announcements

- Board Connect at NW Natural 5 pm, May 20<sup>th</sup>
- Fair Housing Council of Oregon Fundraiser- April 25, 2024 from 4:00 – 8:00 p.m., FHCO will host their second annual Fair Housing Month Fundraiser. Let's attend and connect. Invite friends. Will be emceed by none other than Bolivia Carmichael. There will also be a silent auction. No cost to attend.



Agenda de la Junta CAT

ALIANZA COMUNITARIA DE INQUILINOS (CAT)

lunes, 25 de marzo de 2024

6:00 p.m. - 8:00 p.m.

6:00 Bienvenida

Presentaciones de la junta. registros y presentaciones del personal

\*Función de la junta directiva: aprobación de la agenda, revisión de las reglas básicas, aprobación de las actas de febrero.

6:10 Línea directa de informes del programa CAT y participación y defensa de los inquilinos

Función de la junta directiva: escuchar

6:15 Informe Derecho a la Ciudad de Jennifer De La Mancha, Delfina Andrade, Coya Crespin y otros

Función de la junta directiva: escuchar, discutir,

6:25 Plan de promoción y participación de inquilinos de CAT

Rol de la junta directiva: escuchar y discutir

6:50 Informe financiero

\*Función de la Junta: Escuchar, hacer preguntas, moción para aprobar el informe del Comité de Finanzas.

7:00 Comentarios públicos y nuevos asuntos.

Función de la junta directiva: obtener información y hacer preguntas

7:10 Pausa y transición a la sesión ejecutiva.

7:15 Propuestas de recaudación de fondos para apoyo provisional al desarrollo.

\*Función de la junta directiva: revisar las propuestas de recaudación de fondos y votar para aprobar el proveedor, el costo y el plan.

- Pamela Oakes – <http://www.pamelajoakes.com/>
- Drew Alcosar- <https://www.cascadiastack.org/the-people>
- Profesionales sin fines de lucro ahora: <https://npprofessionals.com/>
- <https://www.toptal.com/>

7:30 Propuestas de apoyo a DEI

\*Función de la junta directiva: revisar y seleccionar una propuesta.

- Cambio de lugar de trabajo
- Musonda Mwangi

8:00 – Clausura

\*Estos son elementos de acción

Anuncios

- Board Connect en NW Natural 5 pm, 20 de mayo
- Recaudación de fondos del Consejo de Vivienda Justa de Oregon: 25 de abril de 2024 de 4:00 a 8:00 p. m., FHCO organizará su segunda recaudación de fondos anual del Mes de la Vivienda Justa. Asistamos y conectemos. Invitar a amigos. Será presentadora nada menos que por Bolivia Carmichael. También habrá una subasta silenciosa. Sin costo para asistir.

February CAT Board Meeting 2/26/2023 6:00 PM Pacific Start time.

Alex Rhodes – President - Present

Musonda – Vice president – Not Present

Delfina – Secretary – Not Present

Amanda – Treasurer – Present

Betty Holladay - present

Others attending: Tracy Baird, Carolina Miori, Kim McCarty, Andrea Knight, Alexis Ames, Matthew Edmonds, Debroha Olson, Jennifer De La Mancha.

Intro/ Ice Breakers

Alex motions to approve January minutes, Betty & Amanda 2<sup>nd</sup>

6:15 Staff Reports – See board packet for Details

Kim – Program Reports

- Work on reorganizing how reports are presented to make information easier to understand.
- Working on outreach and collaboration with Culturally specific organizations for new memberships and outreach.
- Hotline work is ramping up and increasing.
- Program Audit/Monitoring. This is Standard practice and nothing out of the ordinary

6:30

Tracy – Finance reporting – See Board packet for details.

- Final hiring has been completed.
- New payroll provider and Time keeping system is working well.
- AP – working on staying current and working with vendors to pay down past due balance.
- AR – On Track Invoice current
- Need to focus on unrestrictive funding.

Request to use the Restricted Savings to cover line of credit and made an advance. (

Amanda motioned that the OHCS funds become a resource to pay OHCS expenses and to cover the line of credit payoff, and that the line of credit can be raised to \$250,000 with Beneficial Bank.

Betty Seconds Motion

Alex and all others say AYE.

7:00 Break

7:15 Resume

Hearing from Jennifer De La Mancha from the RTTC Conference in New Orleans.

Alex – Policy Report

- additional efforts of support or new endorsements including dates and membership for the Policy Committee and By-laws Committee.
- Considering restarting Policy Meetings
- Adding Bylaws committee to review and update current bylaws.

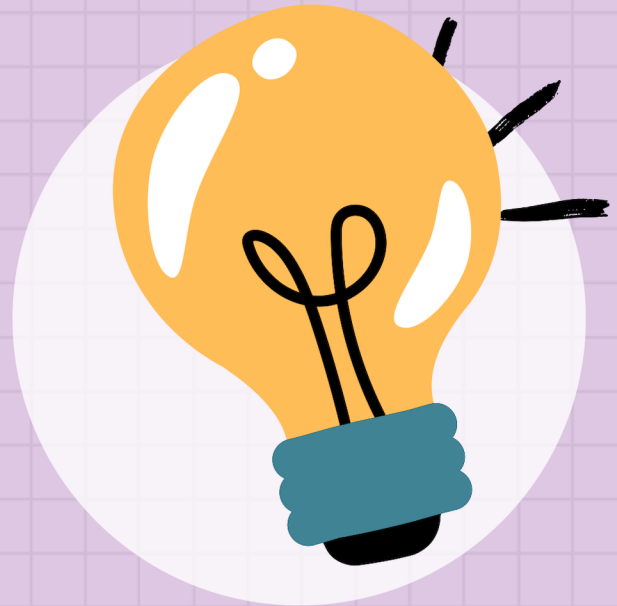
7:45 Open the floor to public and new business

8:00pm Betty motions to adjourn, Amanda 2nds, all say AYE

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# CAT POLICY COMMITTEE '24

An outline of ideas: Early April



## ANALYSIS

CAT's Policy Committee is "back in session"!

With a reconvening underway, there is not time to delay; it is imperative that we use the remainder of Q1 and Q2 to create a solid foundation of tenant captured and recorded needs, internal legislative concepts and policy initiatives, and what our focus for the January session will entail.

### EARLY APRIL [TOP] PRIORITIES 4/1 TO 4/23

It is clear that everyday tenant needs become more dire and essential to meet; therefore we must have a "tenant-centered" approach.

It is my recommendation that we as a policy committee send out a digital survey to capture [current] tenant needs and perspectives to CAT's database of over 4,000 (sent out by 4/1).

Following a mass survey sent out, we as a policy committee pick the most consistent concerns and use them to frame a legislative idea

## NEXT MEETING PRIORITIES

Policy Committee Survey Question Approval  
&  
External Partner Outreach & Scoping

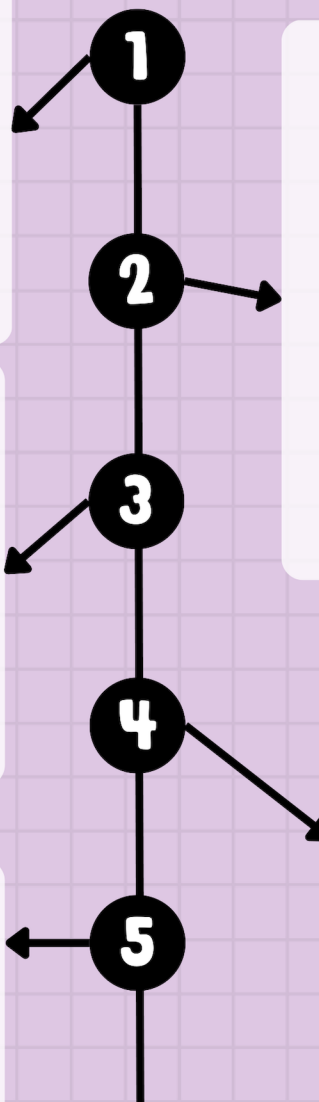
## OBJECTIVES

With the reconvening of CAT's Policy Committee, we have several **SUMMER INITIATIVES** we must sort out, including:

- A Policy Committee approved and founded Legislative Idea
  - Policy Committee Approval and Legislative Sponsor (APRIL 19TH OR 22ND)
- A tenant-centered Focus Group and Survey Distribution (OHCS)
- Policy Education and Advocacy collaborative ideas with Tenant-right groups:
  - ROC
  - Unite Oregon
  - Home Forward
  - ETC.

## EARLY APRIL ACTION ITEMS

- Policy Committee is given a set of potential question options for a survey( and to a set of 4-6 are approved (3/22)
- The approved questions are placed into a survey and sent out to every member within our EveryAction database and via partnership (4/1 by the latest)
  - Ianda and Kim survey analysis and condensed feedback to the committee (4/5)
  - Legislative proposals and committee approval (4/19)
  - If not an internal legislative scouting of what the committee wants to support (4/22)





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## Board Report: Comprehensive Outreach Strategy for Tenants in Need (2024)

### Introduction

The purpose of this report is to present an integrated outreach strategy aimed at tenants in need within our community. With the housing landscape presenting significant challenges, addressing housing insecurity and effectively supporting vulnerable populations is crucial. By implementing a multifaceted approach, we can connect with tenants, provide support, and advocate for policies that promote housing stability and tenant rights. This strategy encompasses various initiatives, including tenant surveys, collaboration with racially conscious organizations, establishment of an in-house policy committee, building-based tenant organizing, and tenant education workshops.

### Current Situation of Renter State (Oregon)

Our community faces a pressing housing affordability crisis, with many tenants struggling to afford rent, facing eviction threats, or living in substandard housing conditions. Systemic inequalities, including racial disparities in housing access and treatment compound this challenge. Addressing these issues requires a coordinated effort to provide resources, education, and support to needy tenants.

### Objectives (2024)

1. To **identify and reach out to tenants** in need within our community, including those facing housing insecurity and discrimination through a focus group and mass qualitative survey
2. To **provide education and presentation** to tenants, empowering them to navigate the housing market and assert their rights through respective series of education workshops
3. For the **CAT policy committee to create and advocate for policies that promote housing stability, affordability, and tenant protections**; the intention of have a “champion”/sponsor come January.
4. To **foster collaboration with racially conscious organizations and community partners to address systemic inequalities in housing.**

### Proposed Outreach Strategy:

1. **Tenant Survey:** Conduct a comprehensive survey to gather data on the housing needs, challenges, and experiences of tenants within our community. The survey will include questions on housing affordability, rental experiences, discrimination, and access to support services.



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- An online survey serves as a vital tool for capturing the current status, situations, and needs of tenants within the state of Oregon. In an era increasingly defined by digital connectivity, an online survey offers a convenient and accessible platform for tenants to share their experiences and perspectives on housing-related matters. By leveraging technology, we can reach our comprehensive audience of tenants across diverse geographic locations and socioeconomic backgrounds, ensuring a more representative and comprehensive understanding of the housing landscape in Oregon. Through the survey, we can gather valuable data on issues such as **rental affordability, housing stability, discrimination, and access to resources and support services**. This data will not only inform policy decisions and advocacy efforts but also empower tenants by amplifying their voices and experiences in discussions surrounding housing policy and reform. Execution of the online survey will involve strategic outreach through various channels, including social media, community organizations, and housing advocacy networks, to encourage maximum participation and engagement from tenants statewide. **Additionally, efforts will be made to ensure the survey is user-friendly, culturally sensitive, and available in multiple languages to accommodate the diverse needs of Oregon's tenant population.**

The survey timeline will be as followed

- The survey will be sent out to our 4000+ members through our Every Action database and other external channels, with an initial vote and confirmation of the 6-8 questions that will go into the qualitative survey on (3/21)
- The survey will be sent out **no later than** (4/1)
- landa will go over the results of the questionnaire and map out the overall sentiments garnered from the survey (4/5 )
- landa will work with the Policy Committee to create a legislative concept and scout out a champion (4/19)
- If landa and the policy committee can not map out a legislative concept to be agreed upon and approved, we will find one to support as an organization by (4/22)

2. **“In House” Policy Idea:** The policy committee will propose the creation of a **Housing Equity Initiative as a legislative concept of which we will scope out a legislator to champion**, which aims to address racial disparities, rental equity, and affordability in partnership with housing access and treatment. The initiative would include measures to promote fair housing practices, combat housing discrimination, and increase access to affordable housing for marginalized communities while focusing on rent prices, direct tenant feedback (from survey) and the comprehensive state of Oregon.



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- The online survey serves as a pivotal tool to comprehensively capture the current status, situations, and needs of tenants within the state of Oregon. By leveraging digital platforms, we can efficiently gather data on a wide range of topics, including housing affordability, rental experiences, discrimination, and access to resources. **The insights gleaned from the survey responses will inform the development of legislative concepts and guide the direction of housing policy initiatives. By aligning policy proposals with the feedback received from tenants, lawmakers can ensure that legislative efforts are responsive to the real-world challenges faced by renters, ultimately fostering more equitable and effective housing policies that address the diverse needs of Oregon's tenant population.**

**3. Tenant Rights Education Workshops and Outreach:** Organize workshops and information sessions focused on tenant rights, eviction prevention strategies, fair housing laws, and accessing housing assistance programs. These workshops will empower tenants with knowledge and resources to advocate for themselves and protect their housing rights.

- **Vesper** is organizing Central Oregon workshops with Brenden, to ensure that CAT is committing to the education and outreach of “rural” Oregon tenants, an initial workshop is being slated for a **Late-April** (April 24th) execution; which includes a building base engagement and canvassing in order to bring organizational awareness.
- **The Community Engagement department will begin a program called: “Third Thursday Teaching” (TTT).** **Vesper, Ianda, Jeni, and Alexis** will facilitate an **every third Thursday of the month, 2 hour, virtual workshop;** intended to focus on tenants who require information around getting a Tenants Unions started, the importance of documentation, their own personal work shop developments, etc. **(Beginning on 3/21)**
- **Alexis** has begun the process of providing a series of workshops to the Mallola Tenants Union, that is intended to provide education.
  - The Tenant Union President, Melissa, is currently working with Alexis on outreach and engagement from her PCC campus and other tenants within the complex.
  - **Vesper** is currently developing her own series of tenant education workshops that are to begin distribution in the Portland Metro and Central Oregon region next month (4/24)

#### **Alexis's outreach and collaboration efforts:**

- Set an upcoming meeting with PCC Program Director Nick to formalize a partnership to integrate tenant rights education into their Community to Careers grant initiatives. (3/19)





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I proposed specific workshops and programs that could be offered at PCC's Opportunity Centers.

- Reached out to Leor Beverly of Urban League to explore potential partnerships with the Urban League of Portland's housing programs to enhance support for BIPOC communities through tailored renters workshops. (Date of meeting pending)
- Outlined a proposal for workshops designed to address the unique challenges faced by the BIPOC community in Portland. The workshops would focus on tenants reentering housing, supportive housing, and leadership training for tenant leaders.
- Collaboration and support for Molalla Gardens Tenant Union and its President, Melissa Long.
- Conducted a "How to Create a Tenants Union 101" workshop with the Molalla Gardens Tenant Union, a low-income housing complex, to address key issues such as management challenges, illegal rent practices, and advocacy.
- Planned and proposed further educational workshops and leadership training sessions, emphasizing community engagement and rights advocacy tailored to the needs of Molalla Gardens residents.
- Offered CAT's resources for direct support, educational workshops, community engagement, and referral services to amplify the impacts of partner organizations.
- Proposed integrating CAT's services into partner orgs' existing programs to provide support.
- I reached out to Roseline Jindori Yunusa Vakkai, the director of nonprofits supporting newly arrived citizens in the U.S., who focuses on overcoming language barrier issues.
- Initiated conversations to understand the specific needs of newly arrived citizens, particularly in overcoming language barriers.
- Set a meeting to discuss adapting CAT's resources, such as multilingual support hotlines and educational materials, to be more accessible to non-English speakers.

**4. Racially Conscious Organization Collaboration:** Collaborate with racially conscious organizations and community partners to address systemic inequalities in housing. This collaboration will involve joint advocacy efforts, sharing resources, and amplifying the voices of marginalized communities in housing policy discussions.

- Reached out to the Black Resilience Fund to explore potential partnerships with the Black Resilience Fund to address housing stability within Black communities.
- CAT identified synergy between its mission and the Black Resilience Fund's objectives, proposing workshops, direct support, and advocacy training to support Black communities' resilience and housing stability.



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- Contacted Monique Bryant to explore potential partnerships and collaborated with the Joyce Mayer Foundation, which serves underserved communities; outlined a proposal for workshops designed to address the unique challenges faced.
- **Vesper** has connected with an LGBTQ Pacific Islander-specific organization **UTOPIA PDX**, and with a Black LGBTQ specific organization '**Black and Beyond the Binary**'. She is currently working on touching base with another AAPI organization, **AAPI Coalition of Oregon**. (as of 3/19)
  - She is currently building a bridge with UTOPIA and has a first meeting scheduled with their Community Engagement Coordinator to discuss racially competent and collaborative programming with CAT's Engagement Department.

## Conclusion:

In conclusion, the proposed outreach strategy represents a comprehensive approach to addressing housing insecurity and promoting tenant rights within our community. By engaging in targeted outreach efforts, advocating for policy change, and collaborating with community partners, we can work towards a more equitable and inclusive housing environment for all residents.

## Recommendation:

The board is recommended to approve the implementation of the proposed outreach strategy and allocate the resources necessary for its execution. Additionally, the board should prioritize collaboration with racially conscious organizations and commit to advancing policies that promote housing equity and justice. Together, we can make meaningful progress towards ensuring housing stability and dignity for all tenants within our community.



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Project	Goal	Deadline	Status	Outcome February
OHCS workshops	9 workshops/100 people	June 2024	in progress	3 workshop 85 people
Tenant Survey	1	April 2024	in progress	designing survey
Outreach Events	9	June 2024	in progress	Planning and solidification
CAT Tenant Education Training	All Tenant Engagement Staff	June 2024	in progress	weekly hotline schedule
Rent Well Certified	All Tenant Engagement Staff	July 2024	not started	
Energy Trust Workshops	4	September 2024	in progress	designing materials
Policy/Partner/Member Events	1-2	Spring/Summer 2024	not started	TBD
Metro Events	2	Summer 2024	in progress	planning
Annual Member Meeting	1	October 2024	not started	Planning with Ianda and Jensi
Policy Committee Event	1	November 2024	not started	
Building Organizing	2 new	December 2024	in progress	1 new Planning materials Ongoing Tenant Education Workshops Vesper and Brendan are mapping out potential buildings to interact with
Racially Conscious Organization Collaboration	2 new partnerships	June 2025	in progress	meeting with multiple culturally specific organizations



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				<p>As of this board meeting we have a scheduled meeting to discuss partnership details with: Utopia PDX, Vesper and landa</p> <p>In Beginning stages of Unite Oregon collaboration, landa and Amanda</p>
Rent Well Certified	All Tenant Engagement Staff	July 2024	not started	
CAT Tenant Education Training	All Tenant Engagement Staff	June 2024	in progress	weekly hotline schedule, 8 hours/per week

**Program Report**  
**Tenant Education, Tenant Engagement**  
**and Membership**  
**March 2024**

# Education Department Hotline Progress (Quarter 3-4)

Contracts	Jan	Feb	Mar	Apr	May	Jun	Monthly Goal
OHCS	✓	✓					157
PHB	✓	⦿					130
Mult. Co. YFS	✓	⦿					125
Mult. Co. CDBG	✓	⦿					3



Met term goal



In progress

# Tenant Engagement Progress (Quarter 3-4)

Contracts	Jan	Feb	Mar	Apr	May	Jun	Annual Goal
Workshops	✓	☀️					9
Outreach Events	NA	☀️					9
New Culturally Specific Partnerships	NA	☀️					2-4
Direct Advocacy (legal services, letter writing)	NA	☀️					50
Member Survey and 2 focus groups	NA	☀️					4000
Training Series	NA	NA					2



**Met term goal**



**In progress**

# Membership/Volunteer Progress (Quarter 3-4)

Contracts	Jan	Feb	Mar	Apr	May	Jun	Annual Goal
Members Renewals	☀️	☀️					2000
Hotline Volunteers	☀️	☀️					4
Committee Volunteers	☀️	☀️					4
Summer Member Meeting	☀️	☀️					50
inclusion of hotline records into Every Action	☀️	☀️					6000















Met term goal



In progress



# Education and Engagement. Workshop/Outreach Progress (Quarter 3-4)

Contracts	Jan	Feb	Mar	Apr	May	Jun	Quarterly Goal
OHCS							Annual Goal: 500
PHB							1
Mult. Co. YFS							1-2
Mult. Co. CDBG							1-2
Energy Trust: Phase 1/Curriculum Planning	NA	NA					N/A

 Met term goal

 In Progress

 Met annual goal

# Education Department Tenant Protection Team (TPT) Progress (Quarter 3-4)

TPT Referrals	Jan.	Jan. (Legal)	Feb.	Feb. (Legal)	Mar.	Mar. (Legal )	Apr.	Apr. (Legal)	May	May (Legal)	Jun.	Jun. (legal)
SEI	✓	☼	✓	✓	☼	☼						
APANO	✓	☼	✓	✓	☼	☼						
IRCO	✓	☼	✓	✓	☼	☼						
Hot-line	✓	☼	✓	✓	☼	☼						

✓ Met term goal

☼ In progress

# Regional Engagement Progress (Quarter 3-4)

Contracts	Partner ships	Training Series	Energy Trust	Outreach	Work shops	Annual Goal
Metro Oregon	✓	☀️	4			9
Mid-Valley Oregon	☀️	NA				1
Southern Oregon	☀️		4			2
Central Oregon	☀️	Na		☀️	☀️	1



Met term goal



In progress

## **March 2024 Board Blurp**

### **Hotline**

In Feb, we completed 188 hotline calls across the state and 44 Live calls. The top calls were about Harassment, Lease Questions, Repairs-Essential Service, and Termination/Eviction.

FY 23-24 OHCS Hotline Goal: 1,500-2,000 callers

FY 23-24 PHB Hotline Goal: 1,000

### **TPT**

Annual Goal for TPT referrals with each partner:

APANO: 30-40

IRCO: 30-40

SEI: 30-40

Annual Goal for Legal Referrals through TPT: Up to 100

1 SEI workshop completed in February.

Thuy has taken the month of March off to take care of family abroad.

Joy is covering TPT referrals.

### **HCV**

Fitsum, the Education Coordinator for Housing Choice Vouchers (HCV) continues to join and participate in the Home Forward HCV orientation every Tuesday, Wednesday and sometimes on Thursday.

Weekly, Fitsum presents a CAT mini-presentation focusing on Documentation, Hotline Renters Rights, Screening, and Deposits at the Home Forward orientations. He attended 6 Home Forward HCV orientations. Overall, 48 eligible tenants were in attendance at these Home Forward workshops.

Fitsum conducted 5 HCV presentations over the phone and on Zoom and 7 eligible tenants completed the HCV class to receive their \$200 security deposit voucher to help with their move.

# Board Report

Community Alliance of Tenants

For the period ended February 29, 2024



**community** alliance  
**of tenants**

Prepared by

Tracy Baird, Interim Finance Director

Prepared on

March 19, 2024

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# Interim Finance Director commentary

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Dear Board of Directors,

This packet represents the summarized reports that was reviewed in detail by the Finance Committee on Tuesday, March 19, 2024.

## Staff and Service Updates

Nothing new to report.

## Accounts Payable

We have made good progress paying down past due balances, and are near current.

## Accounts Receivable

Invoices are on a regular schedule, sending out by mid-month.

## Fundraising (Information)

Revenue strategies for unrestricted support is critical. We need the Board and all hands to make light work of sourcing large undesignated donations, preference for non-grants but general donations from affinity corporations and individuals.

We are looking at grant writing or fundraising professional support options to help with increasing revenue.

## Cash Flow

The need to spend money to receive money remains difficult, as all of our grants are reimbursement.

Unrestricted cash continues to be elusive and overall cash is not being replenished.

The line of credit is maxed and Beneficial Bank is willing to increase the line to \$250,000 when paid off. The Meyer general support is currently acting as the float in lieu of the line of credit.

## Reports

We are still finalizing balances on the Statement of Financial Position in conjunction with closing of prior fiscal year.

Tracy Baird, with Kim McCarty

# Statement of Activity by Month

July 2023 - February 2024

	Jul 2023	Aug 2023	Sep 2023	Oct 2023	Nov 2023	Dec 2023	Jan 2024	Feb 2024	Total
<b>REVENUE</b>									
4000 Contributions & Gifts	38.00	144.07	60.91	2,821.00	168.21	1,056.00	1,238.85	23.00	5,550.04
4110 Foundation Grants		5,000.00						100,000.00	105,000.00
4120 Government Grants	19,320.75	21,428.91	19,575.77	33,090.73	55,857.84	88,913.48	96,987.22	108,448.60	443,623.30
4130 Sponsorship								500.00	500.00
4135 Membership	931.10	2,067.45	3,233.80	968.30	1,789.80	1,478.30	1,233.30	1,371.30	13,073.35
4139 Refunds Given	-343.14	-306.04							-649.18
<b>Total 4135 Membership</b>	<b>587.96</b>	<b>1,761.41</b>	<b>3,233.80</b>	<b>968.30</b>	<b>1,789.80</b>	<b>1,478.30</b>	<b>1,233.30</b>	<b>1,371.30</b>	<b>12,424.17</b>
4140 Contracts	8,688.45	1,852.38	4,415.22	5,566.98			10,000.00		30,523.03
4150 Other Revenue	204.00	47.50	77.50	57.50	3,049.78	47.50	47.50	47.50	3,578.78
4160 Interest Income	4.45	4.46	4.17	4.61	6.15	5.97	6.80	5.98	42.59
4999 Release From Restriction	8,333.33	8,333.33	8,333.33	8,333.33	8,333.33	8,333.35			50,000.00
<b>Total Revenue</b>	<b>37,176.94</b>	<b>38,572.06</b>	<b>35,700.70</b>	<b>50,842.45</b>	<b>69,205.11</b>	<b>99,834.60</b>	<b>109,513.67</b>	<b>210,396.38</b>	<b>651,241.91</b>
<b>GROSS PROFIT</b>	<b>37,176.94</b>	<b>38,572.06</b>	<b>35,700.70</b>	<b>50,842.45</b>	<b>69,205.11</b>	<b>99,834.60</b>	<b>109,513.67</b>	<b>210,396.38</b>	<b>651,241.91</b>
<b>EXPENDITURES</b>									
6000 Salaries, Wages, & PTO	37,809.96	24,340.54	24,773.07	32,790.22	47,572.51	73,649.08	76,374.10	90,025.63	407,335.11
6100 Payroll Tax - Federal	2,892.15	1,861.31	2,099.20	2,508.44	3,629.83	5,951.26	5,894.65	6,898.39	31,735.23
6105 Payroll Tax - State/Local	151.45	97.80	99.31	131.32	177.29	260.69	807.15	1,018.00	2,743.01
6110 Payroll Tax - Unemployment	462.40	204.68	597.64	296.46	555.66	1,034.78	1,533.94	2,665.38	7,350.94
6120 Payroll Tax - Worker's Comp	7.86	0.31	0.36	8.37	618.23	17.14	28.20	26.09	706.56
6130 Benefits - Health	19,629.98	3,736.18	321.73	1,898.51	6,722.31	6,291.47	15,443.93	11,271.24	65,315.35
6140 Benefits - Dental	2,047.78	370.66	370.66	199.06	723.02	907.21	1,293.88	503.38	6,415.65
6180 Benefits - Telecom Stipend	160.00	40.31	80.00	320.00	440.00	680.00	680.00	680.00	3,080.31
6200 Payroll Related Expense	851.12	297.52	293.77	331.19	286.00	375.95	886.69	532.99	3,855.23
7110 Advertising-Promotional	164.49			2,880.55					3,045.04
7130 Bank Fees			30.00	29.97	30.00			0.00	89.97
7135 Merchant Fees	110.24	119.70	160.55	721.19	403.27	148.95	160.13	341.23	2,165.26
7150 Business Insurance	3,107.36				949.50	12,119.49	-1,424.00		14,752.35
7160 Interest Paid		813.22	205.99	614.69	1,267.69	1,270.94	1,313.30	1,313.30	6,799.13
7170 Licenses & Registrations	50.00	287.61	287.61	287.61	293.98	293.98	293.98	20.00	1,814.77
7200 Fundraising			449.00	3,657.33	3,771.60	3,918.03	4,031.04	3,752.33	19,579.33
7310 Office Lease	3,642.42	3,642.42	3,642.42	3,642.42	3,642.42	3,751.70	3,751.70	4,045.68	29,761.18
7345 Utilities	662.61	447.93	375.00	375.00	375.00	415.26	447.69	447.51	3,546.00
7400 Legal & Professional	17,565.88	26,137.57	18,310.74	20,029.38	16,016.32	17,123.13	13,050.63	8,274.63	136,508.28
7550 Dues & Subscriptions	50.00				495.00	535.00	330.00		1,410.00
7560 Supplies & Materials		37.55	73.80	10.20		109.07	156.26	214.16	601.04
7570 Technology & Software	5,303.90	4,266.90	2,172.91	3,470.92	5,540.90	3,913.34	3,030.34	3,648.75	31,347.96
7575 Telecommunications	2,139.71	2,077.06	1,973.36	1,977.03	1,678.04	2,083.24	2,025.94	1,950.54	15,904.92
7600 Program Direct Services		3,130.00	80.00	13,341.20	90.00	123.80		668.49	17,433.49
7720 Travel & Mileage					569.25	1,966.94	124.41	1,194.77	3,855.37
<b>Total Expenditures</b>	<b>96,809.31</b>	<b>71,909.27</b>	<b>56,397.12</b>	<b>89,521.06</b>	<b>95,847.82</b>	<b>136,940.45</b>	<b>130,233.96</b>	<b>139,492.49</b>	<b>817,151.48</b>
<b>NET OPERATING REVENUE</b>	<b>-59,632.37</b>	<b>-33,337.21</b>	<b>-20,696.42</b>	<b>-38,678.61</b>	<b>-26,642.71</b>	<b>-37,105.85</b>	<b>-20,720.29</b>	<b>70,903.89</b>	<b>-165,909.57</b>



	Jul 2023	Aug 2023	Sep 2023	Oct 2023	Nov 2023	Dec 2023	Jan 2024	Feb 2024	Total
NET REVENUE	\$ -59,632.37	\$ -33,337.21	\$ -20,696.42	\$ -38,678.61	\$ -26,642.71	\$ -37,105.85	\$ -20,720.29	\$70,903.89	\$ -165,909.57

# Statement of Financial Position Summary - Preliminary Unreconciled

As of February 29, 2024

	<b>Total</b>
<b>ASSETS</b>	
<b>Current Assets</b>	
Bank Accounts	376,708.53
Accounts Receivable	215,353.47
Other Current Assets	1,648,892.11
<b>Total Current Assets</b>	<b>2,240,954.11</b>
<b>TOTAL ASSETS</b>	<b>\$2,240,954.11</b>
<b>LIABILITIES AND EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
Accounts Payable	75,080.62
Credit Cards	2,650.67
Other Current Liabilities	145,358.22
<b>Total Current Liabilities</b>	<b>223,089.51</b>
<b>Total Liabilities</b>	<b>223,089.51</b>
Equity	2,017,864.60
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$2,240,954.11</b>

# A/R Aging Summary

As of February 29, 2024

	Current	1 - 30	31 - 60	61 - 90	91 and over	Total
Beneficial State Bank		500.00				500.00
Home Forward						0.00
Home Forward 2023	8,718.87	3,881.57	74.68	4,032.32		16,707.44
<b>Total Home Forward</b>	<b>8,718.87</b>	<b>3,881.57</b>	<b>74.68</b>	<b>4,032.32</b>		<b>16,707.44</b>
Metro						0.00
Metro 2023	182.58	47.73	272.30			502.61
<b>Total Metro</b>	<b>182.58</b>	<b>47.73</b>	<b>272.30</b>			<b>502.61</b>
Multnomah County						0.00
Mult Cty 2023 (GAP)		16,967.05		8,598.95		25,566.00
Mult Cty 2024	44,834.67					44,834.67
Mult Cty CDBG 2024	539.54	984.12	2,900.39			4,424.05
<b>Total Multnomah County</b>	<b>45,374.21</b>	<b>17,951.17</b>	<b>2,900.39</b>	<b>8,598.95</b>		<b>74,824.72</b>
OHCS						0.00
OHCS 2024	41,689.51					41,689.51
<b>Total OHCS</b>	<b>41,689.51</b>					<b>41,689.51</b>
PHB		-939.63				-939.63
PHB 2024	72,068.82					72,068.82
<b>Total PHB</b>	<b>72,068.82</b>	<b>-939.63</b>				<b>71,129.19</b>
Unite Oregon		10,000.00				10,000.00
<b>TOTAL</b>	<b>\$168,033.99</b>	<b>\$31,440.84</b>	<b>\$3,247.37</b>	<b>\$12,631.27</b>	<b>\$0.00</b>	<b>\$215,353.47</b>

# A/P Aging Summary

As of February 29, 2024

	Current	1 - 30	31 - 60	61 - 90	91 and over	Total
BenefitHelp Solutions	85.00					85.00
CFS	3,537.19	1,937.39		2,069.38	10,755.94	18,299.90
COPYTRONIX			45.07			45.07
Elizabeth Archer		385.00				385.00
Feathr		5,125.00				5,125.00
Golden Solutions					6,000.00	6,000.00
Minuteman Press Powell				-800.00		-800.00
Miscellaneous					28,566.42	28,566.42
Moda Health		-614.34		2,852.08	-2,243.44	-5.70
NIA	1,923.93					1,923.93
Ogletree Deakins					7,490.00	7,490.00
Paychex	58.00					58.00
SAIF Corp	1,027.00					1,027.00
Upward Technology		2,523.80		3,261.20	1,096.00	6,881.00
<b>TOTAL</b>	<b>\$6,631.12</b>	<b>\$9,356.85</b>	<b>\$45.07</b>	<b>\$7,382.66</b>	<b>\$51,664.92</b>	<b>\$75,080.62</b>

## RENTERS RIGHTS COMMITTEE | Preparing My Organization for 2024

### <sup>1</sup>Right To The City & Homes For All | TRANSLOCAL CAMPAIGNS

**INTRODUCTION:** In spring of 2024, Right To The City Alliance will launch multi-city campaigns called translocal campaigns. **Translocal Campaigns** bring together organizations across cities, states & regions in order to move common demands that strengthen our unique and collective work through aligned strategy and tactics, interdependent goals, shared narratives and interventions. Through translocal campaigns, alliance members get to practice, learn and evaluate together.

Translocal campaigns are meant to combine local organizing/base-building with national coordination and capacity-building in order to win demands that build power. In fact, the founding of Right to the City in 2007 is rooted in the belief that in order to advance the interests of the renter-class, we must win material victories and strengthen organizing at the local level, while simultaneously building a national renter movement that can fight the real-estate industry. This is a primary reason why we exist as a national alliance.

With 71 active member-organizations in RTTC, and a growing monopoly take-over of land and housing by corporations and wealthy individuals, we cannot afford to fight in our silos at the local level nor can we afford abstract national campaigns that are divorced from the realities on the ground. We must wage a new level of struggle for the sake of our communities and the future. Translocal campaigns will allow us to create and implement work together in order to test strategy at a much larger scale. Our success lies in our ability to *move* in a common direction even as we pursue different tactics and fights on the ground.

If you are reading this document, it means your organization is an active participant in one of <sup>3</sup>two committees within RTTC/HFA that are tasked with creating translocal campaigns. Specifically, your organization has been a part of our **Renters Rights Committee (RRC)**. The RRC is made up of 17 member-groups across the country who have been working hard to draft a strategy so that we can develop a translocal campaign. The translocal campaign is expected to be decided on and launched in Spring of 2024. And this

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<sup>1</sup> Right To The City is a national alliance of more than 60 community-based racial, economic, housing, gender & environmental justice organizations growing grassroots power to halt gentrification, end displacement, and build democratic, just, and sustainable communities. Homes For All is the primary initiative of RTTC, and is centered around building a movement to win affordable, dignified and permanent housing for all.

<sup>2</sup> The renter class refers to all people who do not control their housing or where they live; This class has to pay rent or mortgages in order to survive. They include critical sections of the larger working class like Indigenous, Black, Brown, and other communities of color, women, and young adults.

<sup>3</sup> We have two committees in RTTC working on producing translocal campaigns. The first is "Our Homes Our Land / Development Without Displacements Committee" which is focused on land liberation work, and the second is "Renters Rights Committee" which is focused on tenant rights and power.

document helps explain the background & work of the RRC, plus what your organization can expect in the future.

**ABOUT RENTERS RIGHTS COMMITTEE:** The Renters Rights Committee is a translocal organizing committee within Right to the City's Homes For All Initiative. The primary purpose of this committee is to develop a strategy to produce multi-city campaigns that advance renters rights and build tenant power. The secondary purpose of the committee is to be a place for organizers to think through collective responses to acute tenant crises happening across the country; and to be a space for peer support, political development, and skills-based training for organizers.

**OUR WORK:** The RRC relaunched in August of 2022 after hiatus during the Covid-19 pandemic. Our first 6 months of work was centered on onboarding member organizations to the committee, creating and confirming leadership roles, creating a cohesive container, making sure everyone had clarity about our purpose, and having organizations share organizing lessons & victories. Additionally, all groups participating at that time took a survey so that we could learn about the different campaigns and work they were pursuing, who their targets were and what base of people they were organizing. The survey yielded solid data for the RRC. It told us a few things (1) organizations across the alliance were engaging in everything from policy fights to tenant union drives, (2) their targets ranged from local governments to private investors, and (3) while there was a lot of work going on amongst these groups, *there wasn't a unifying issue or target that they held in common.*

A question began to emerge: how do we go from all of this incredible, but disparate work to landing on a translocal campaign that we can do together? In that moment, it became clear that the chances of a majority of local organizations organically doing the same work or having the same targets was very slim. So instead of trying to choose a campaign from existing work happening, we actually needed to understand what shared and **long-term strategy** was for the alliance. Only then could we determine the appropriate translocal campaign.

**STRATEGY DEVELOPMENT & TRANSLOCAL CAMPAIGN PROCESS:** In order to create a translocal campaign that is deeply relevant and that builds our power and capacities to wage a new level of struggle, we need a long-term strategy. Without long-term strategy we might choose a campaign that has momentum, but that doesn't build power or our capacities. Without strategy we may develop a campaign that is centered on stopping the bad (which is necessary), or campaigns that reflect what a small group of orgs are working on (which is important), but that is not actually connected to emerging political opportunities or key economic vulnerabilities.

So from April - June of this year, we underwent a 3-month strategy development training. Everyone in the committee learned a basic definition for strategy and other important

strategy terms. We debunked some common misconceptions about strategy and learned the difference between campaign strategy and long-term strategy, plus the connection between the two. Finally, we trained ourselves on the 4 basic strategy development steps.

1. **VISIONING** - tells us where we are going
2. **ASSESSING** - tells us where we currently are
3. **STRATEGIZING** - tells us what we need to do to get there
4. **IMPLEMENTING** - tells us our plan of action

After the training, from July until now, the RRC has been in an active process to produce a long-term strategy for the Alliance (also known as a sectoral strategy). Renters Rights Committee members have now completed a draft of the Vision, contributed to an Assessment of the land and housing system and conjecture (aka this current political moment), and have started the first part of the Strategizing step.

[You can read the full draft Strategy Document here.](#)

Now that the RRC is on the Strategizing step, they are working on determining a **Situational Objective**. A Situational Objective is a term used to describe the most necessary or most important task for the RTTC/HFA Alliance to take up given our vision and assessment. Through discussion and even debate the RRC landed on 3 possible situational objectives that could determine our future translocal campaign:

1. Take on the Financial Sector & Weaken the power of Wall Street, including Corporate Control of Land and Housing; or
2. Take on Neoliberal Policies that limit Housing Justice Solutions, in order to dismantle policies that have given so much Power to the Private Sector; or
3. Fight to maintain the Public Housing We Have and Make it Better, plus Win More Public Housing and create Alternative Options like Social Housing and Collective Stewardship

It is imperative that we have thorough conversation about these potential situational objectives not just in Renters Rights Committee, but across the Alliance, and then choose the one that will help us unlock our ability to build power at a much larger scale. Many RTTC member-organizations will be introduced to these objectives at our All Member Assembly in February. Once the Situational Objective is decided, the RRC will determine the translocal campaign that will advance that objective.

#### **TIMELINE:**

- ~~DEC: Debate Situational Objectives in Renters Rights Committee~~

- **JAN:** Discuss Potential Situational Objectives in HFA Leadership Assembly<sup>4</sup>
- **DEC-MAR:** Share [Strategy Doc](#) w/ all RTTC/HFA committees/bodies for feedback
- **FEB:** Bring Strategy & Situational Objective Discussion to All Member Assembly
- **MAR-APR:** Renters Rights Committee Makes final updates to Strategy Doc
- **APR-MAY:** Renters Rights Committee Finalizes Situational Objective
- **MAY:** Renters Rights Committee Develops & Launches Translocal Campaign

**WHAT WILL A FUTURE CAMPAIGN LOOK LIKE?:** This is a great question! The specific and technical details are still unknown. We do not know if we will be campaigning around one corporate landlord with properties in say 18 states, or if we will be targeting the federal government and local municipalities to pass the policies, or something else entirely. Once our situational objective is decided, we can then determine what the campaign will look like. For a quick look at a past translocal campaign, RTTC's [2017 proposal to adopt \*Universal Rent Control\*](#) as the primary strategic objective for the alliance.

Broadly, however, translocal campaigns will involve multiple organizations across cities, states, and regions. In order to coordinate any campaign, we will need a central coordinating and planning body made up of participating groups. There will likely be a timeline of activities and escalation and benchmarks for testing and advancing our campaign. This means local organizations will likely be cohering and building their base to take up a new or further an existing local fight that connects to the larger translocal campaign. Each local org will need to determine how the campaign will look locally while also implementing shared messaging and amplifying shared demands. Each city, state and region may also share or implement different tactics such as phone banking, press conferences, petitions, protests etc. Additionally, there will likely be opportunities to come together physically around a target. For example, 10 groups might send delegations to Washington D.C. to lobby congress for a critical policy. Another example, could be 20 groups sending delegations to San Francisco to protest outside the corporate headquarters of Wells Fargo. Overtime, our local and national tactics will help us measure the amount of pressure and power we are building to win our demand.

**YOUR CHOICE:** Now that you have a greater understanding of what the Renters Rights Committee is working on. The RRC hopes this helps you feel prepared for the eventual launch of a translocal campaign in 2024. After a situational objective is set and this translocal campaign is developed by the Renters Rights Committee members, they will be asking ALL 71 active member-groups within the Alliance to determine what type of relationship they want to have to the campaign. Below are potential options. Once the campaign launches and starts moving, the participating and leading organizations will be

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<sup>4</sup> The HFA Leadership Assembly is a leadership body within RTTC/HFA that has representation from all committees and bodies across the alliance. It is a critical body that meets 4 times a year in order to make important decisions for the Alliance.



in regular communication and meetings to coordinate and implement tactics and interventions together!

- My organization is aligned with the campaign and we are in a position/have capacity to play a leading role in it.
- My organization is aligned with the campaign and we are not in a position/have capacity to help lead it, but we do have capacity to participate.
- My organization is aligned with the campaign but we are not in a position nor have capacity to participate, but we want to eventually be involved
- My organization is aligned with the campaign, but we don't/can't be a part of it. We instead want to be supportive from the outside (i.e. lift of demands, share petitions, etc)
- My organization is not aligned, but we support the other organization in the alliance pursuing the campaign, building power, and learning lessons from shared work.
- My organization is not aligned, and we have questions and concerns about organizations in the alliance pursuing the campaign. Who can we talk to?

Lastly, whatever translocal campaign the Renters Rights Committee launches in 2024, it will have been conceived and designed by member-organizations just like yours. They are working diligently to figure out questions of strategy and tactics, and they hope all members of the alliance can engage with this work principally, seriously and with lots of grace and protagonism. If your organization has questions or concerns about what is emerging from the Renters Rights Committee, please raise it with your org's representative to the committee so they can bring it back for discussion! Thank you!



## **2024 RTTC Governance Body Elections FAQ**

### **When are the 2024 RTTC Governance Body Elections happening?**

Right To The City Alliance governance body elections are happening in the fall/winter of 2023. The nomination deadline for organizational nominees is November 1, 2023.

Nominees to represent translocal committees and regional hubs on governing bodies will be elected by their respective bodies in December 2023 or January 2024. General membership nominees to the governing bodies will be ratified at the 2024 Membership Assembly in February 2024.

### **What is the purpose of the governing body elections?**

Our governance body elections are a practice aligned with RTTCs core principles of **grassroots democracy** and **leadership of those most impacted**. RTTC alliance is governed by membership bodies that guide and create the direction, strategy and purpose of the alliance.

The goals of the RTTC Governance Body elections are to:

- elect representatives to serve on our 3 governing bodies: the RTTC 501c3 Board of Directors, the Homes For All Leadership Assembly and the RTTC-Action Fund 501c4 Board of Directors.
- Invite membership organizations to clarify which translocal organizing committees and/or regional hubs they intend to participate in.

### **What is the deadline for governing body nominations?**

Organizations must complete nominations for governance body nominees by November 1, 2023 by filling out this [governance body nominations & committee participation](#) form.

### **Will nominees automatically get a seat on the governing body?**

No. Some governing body roles are elected by translocal committees or regional hubs to rep their respective bodies on the HFA Leadership Assembly or RTTC Board. For these roles, committee/regional hub members will vote on nominees during elections that will be held in those committees in December 2023 or January 2024.

For general membership nominations to the RTTC Board & HFA Leadership, nominees will be ratified at the February 2024 RTTC Membership Assembly in New Orleans.

For nominees to the RTTC-Action Fund Board, nominees will be ratified by the current board members of RTTC-AF.

## What are the Right To The City Governing Bodies?

The Right To The City and Right To The City Action Fund ecosystem are made up of 3 governing bodies, democratically elected by the membership of RTTC and RTTC-AF.

- **The HFA Leadership Assembly (HFA LA)** is responsible for coordinating across the translocal infrastructure committees, translocal organizing committees and regional hubs to guide the overall political & organizing strategy of Homes For All. It is a representative body that consists of elected representatives from all translocal organizing & infrastructure committees and the current HFA regional hubs.
  - The **HFA Executive Organizing Committee** is a body of 4-6 leaders from across the alliance elected by the HFA Leadership Assembly that works with staff to guide the work of the HFA LA, make time sensitive decisions to advance the HFA LA priorities and provide political leadership to Homes For All.
- **The Right To The City Alliance (501c3) Board of Directors** sets overall priorities for Right to the City and serves as the fiduciary & legal board for the Right To The City Alliance, including approving the annual budget, managing the RTTC executive director and overseeing the organization's overall health, policies and well-being.
- **The RTTC Action Fund 501c4 Board of Directors** sets overall priorities for the RTTC-Action Fund and its electoral strategy. The RTTC-AF Board of Directors is the fiduciary & legal board for RTTC-Action Fund.

## Can any member organization nominate a representative to a governing body?

All member organizations in good standing can nominate a representative to a general membership governing body role on the RTTC 501c3 Board, Homes For All Leadership Assembly or the HFA Executive Organizing Committee.

Member organizations that are active in translocal committees or regional hubs can nominate a representative to represent that translocal committee or regional hub in a governing body.

Governing body representatives are organizational representatives not individual representatives, and must be supported by their entire organization to serve in the role.

## **Can 501c3 member organizations nominate a representative to the RTTC-Action Fund 501c4 Board?**

No. Only organizations who have 501c4 status or a 501c4 sibling organization can nominate a representative to the RTTC-AF 501c4 Board.

## **Who gets to nominate reps to the HFA Leadership Assembly?**

Member organizations in good standing can nominate a representative to represent a translocal organizing or infrastructure committee or a regional hub that they actively participate in to HFA Leadership Assembly.

The HFA LA consists of:

- 2 representatives from each of the HFA Regional/State Hubs (HFA South, HFA California, Colorado HFA, HFA Massachusetts, HFA DC) elected by their respective regional hub.
- 2 representatives from each of the 2 translocal organizing committees (Our Home Our Land / Development Without Displacement / Renters Rights) elected by their respective committee
- 1 representative from each of the 5 translocal infrastructure committees (Political Training, Communications, Legal, Resource Development and Policy & Research) elected by their respective committee

## **Who gets to nominate reps to the RTTC 501c3 Board?**

Member organizations in good standing can nominate a representative as a general body representative OR to represent a translocal infrastructure committee they actively participate in to the RTTC Board of Directors. The RTTC 501c3 Board consists of:

- 5-7 General Body Representatives [nominated by any member organization]
- 1 representative from each of the translocal infrastructure committees elected by their respective committee (Political Training, Communications, Legal, Resource Development and Policy)

## **Who gets to nominate reps to the RTTC-AF 501c4 Board?**

Member organizations with 501c4 sibling organizations can nominate a representative to the RTTC-AF 501c4 Board. The RTTC-AF Board is made up of 3-5 general body representatives.

## **What are the terms for governing body representative roles?**

All governing body representatives serve 2-year terms. Representatives elected in the 2024 elections will have a 3-month orientation period March - June 2024, and then serve in their roles from July 2024 - June 2026.

## What is the role of a governing body representative?

Representatives are expected to represent their organization (and if applicable their translocal committee or regional hub) on governing bodies. On average, governing body representatives should expect to do 5-10 hours per month of work, and are responsible for:

- Participate protagonistically in the regular meetings of the governance body and take on work to advance the work of the governing body.
- Representing their home organization or translocal/regional body on the governance assembly, including reporting back, providing updates and reviewing proposals with the organizations/bodies they are accountable to.
- Work with RTTC Staff leads to developing and facilitating agendas and supporting member organization participation in translocal / regional bodies.

## What happens if someone steps down from their elected position before the end of their term?

Organizations will be invited to identify another representative from their organization to continue to serve their organizational role. If an organization cannot or chooses not to have someone else represent them, then the seat will be vacant and interim elections will happen to identify a new representative.

## What are the HFA Translocal *Organizing* Committees?

HFA Translocal Organizing committees develop strategy assessments, campaign & policy proposals, coordinate shared interventions to advance Homes For All's vision, and implement strategies adopted by the leadership assembly. Translocal organizing committees meet monthly. They include:

- **Our Homes Our Land / Development Without Displacement Committee** that coordinates campaigns and strategies relating to land stewardship, decommodification and community control of land, and develops strategies for democratic and community-led development to build power and serve the people and planet.
- **Renters Rights Committee** that coordinates organizing, campaigns, interventions and strategies relating to organizing the renter nation, tenant unions and advancing campaigns for renters rights. For more information on the Renters Rights committee [click here](#).

## What are the RTTC Translocal *Infrastructure* Committees?

RTTC translocal infrastructure committees build and develop movement infrastructure and resources to support HFA and RTTCs ability to advance our priority strategies and campaigns. They include:

- The **Political Training Committee (PTC)** is responsible for guiding the development and implementation of political training programs and curricula to train organizers and strategists within the movement ecosystem; and developing political training infrastructure to serve the movement.
- The **Resource Development & ReDistribution Committee (R2D2)** is responsible for developing strategy and assessments of the national resource landscape; ensuring alignment between our national resource development strategies/tactics and broader RTTC/HFA strategies/tactics; coordinating our alliance and network-wide approach toward funding opportunities, and guiding RTTCs approach to democratic and equitable redistribution of resources to the membership.
- The **Communications & Narrative Committee** a) provides training, support and peer-mentorship to alliance members to develop communications and narrative strategies for local and regional campaigns b) coordinates alliance wide narrative strategies to contest for the battle of ideas and win the public over to our movement's beliefs about land, housing and development.
- The **Policy & Research Committee** will provide and coordinate strategic research to local and translocal campaigns and the broader movement. The research committee is also responsible for developing and coordinating relationships with strategic research partners and allies to serve grassroots movement organizations and social movements.
- The **Legal Committee** guides the development of legal infrastructure to support the organizing of the renter nation and the coordination of local, state and national legal strategic partnerships to advance the goals and organizing of the movement.

## What are the Homes For All Regional Hubs?

Regional / Statewide Hubs are networks of local (mostly city/neighborhood based) Homes For all member organizations that coordinate campaigns, infrastructure, political training/education, resource generation and strategy assemblies across statewide or multi-state geographies.

State/Regional Hubs were initiated following the 2018 membership assembly as part of our collective goals to build infrastructure to support growing our movement from thousands of people to millions of people organizing across cities, states and regions. The current regional/statewide hubs that have been approved by the HFA Leadership Assembly and have 2 seats on the HFA Leadership Assembly are:

1. HFA South (HFA S)
2. HFA California (HFA CA)
3. Colorado HFA (COHFA)
4. HFA Washington DC (HFA DC)
5. HFA Massachusetts (HFA MA)